Do not use without permission of the principal investigator.

APPENDIX A Survey Results

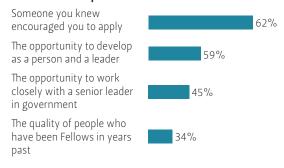
APPENDIX A

Survey Results

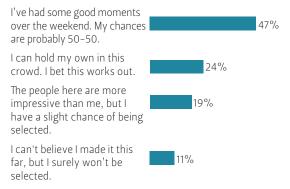
The following are the overall responses among White House Fellows to each of the 72 survey items.

Percentages are calculated based on the total number of respondents for each item.

1. What initially motivated you to apply for the White House Fellowship?



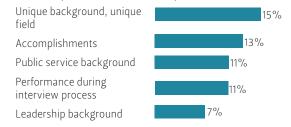
4. Which of the following comes closest to describing your sentiments during the final selection weekend?



1a. If someone you knew encouraged you to apply, was this a former Fellow?

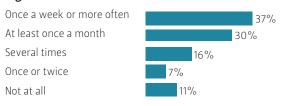


5. Why do you feel you were chosen to be a White House Fellow? Open-ended written response.

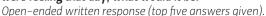


1b. If yes, who was it? Open-ended written response.

2. In the 12 months prior to being named a Fellow, how often did you do volunteer work for a charitable organization?



Think back to your first day as a White House Fellow. If you could choose only one word to describe what you were feeling that day, what would it be?



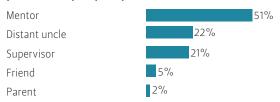


3. Prior to applying for the Fellowship, had you ever had a conversation with a high ranking leader in the federal government?

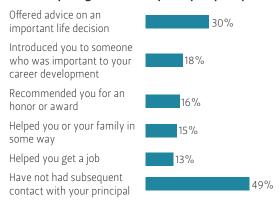


7. Who was your principal for the Fellowship, and what was his or her title? Open-ended written response.

8. Which of the following best describes the relationship you had with your principal? Was he or she more like a:



9. Since completing the Fellowship, has your principal:

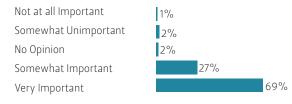


10. Did your relationships with immediate family and close friends experience hardship or suffer because of your Fellowship experience?

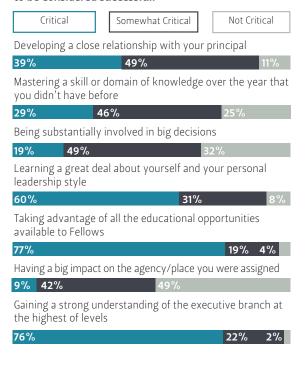
Yes, 22% No, 79%

10a. If yes, how did they experience hardship or suffer? *Open-ended written response.*

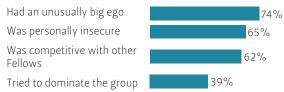
11. How important was the Fellowship in your development as a leader?



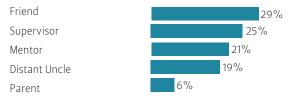
12. Which of the following are critical for a Fellowship year to be considered successful?



13. Was there one or more Fellow(s) in your class who:



14. Which of the following best describes your relationship with the Director of the President's Commission on White House Fellowships? Was he or she more like a:



15. How much access would you say your Director had to the President and senior administration officials?



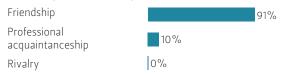
16. During the Fellowship year, did you ever have a major conflict with your/an:



22. Did you change career directions after your Fellowship year, or did you continue in the same direction?



17. Which of the following would most accurately describe your relationship with other Fellows?



23. To what extent have you remained connected to other Fellows through involvement in the White House Fellows Foundation and Association?

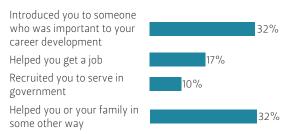


18. What was the most important project you worked on during your fellowship year?

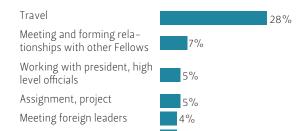
Open-ended written response.

Ceremonial event

24. Since completing your Fellowship year, have relationships formed through the White House Fellows Foundation and Association?



19. What was your most memorable experience as a Fellow? Open-ended written response (top six answers given).



4%

25. Have contacts made through the White House Fellows program helped you advance your career?

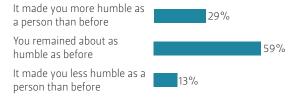


20. Now think of your last day as a White House Fellow. What's one word that would describe how you felt then?

Open-ended written response (top six answers given).



26. In terms of personal change, which of the following best describes your Fellowship experience?



21. Approximately what percentage of your class of Fellows do you still stay in regular contact with?

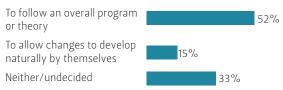
Average answer: 44% Median answer: 40%

27. What job offers did you recieve immediately after being a White House Fellow? Open-ended written response.

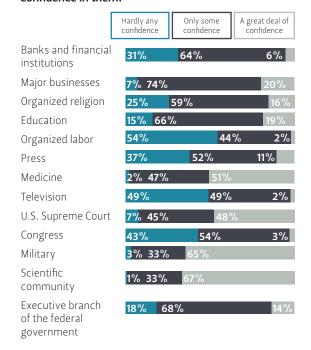
28. What job did you take or return to after you

Fellowship? Open-ended written response.

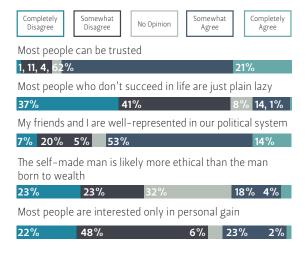
29. What, in your opinion, is the best way to improve society?



30. As far as the people running the institutions below are concerned, would you say you have a great deal of confidence, only some confidence, or hardly any confidence in them?



31. To what extent do you agree with the following statements?



32. How important are the following aspects of life to you?

Not at all Important	Somewhat Unimportant	No Opinion	Somewhat Important	Very Important
One's own	family and ch	nildren		
0%	0.2%	0.2%	2%	98%
Career and	l work			
0.2%	0.4%	1%	34%	64%
Free time a	and relaxation	ı		
1%	17%	6%	53%	23%
Friends an	d acquaintand	ces		
0%	1%	3%	47%	49%
Relatives				
1%	5%	4%	43%	47%
Religion ar	nd church			
13%	16%	7%	32%	33%
Politics and	d public life			
3%	7%	6%	54%	30%

33. In your opinion, should there be a top limit on an executive's income?



33a. If yes, what do you think would be accomplished by this? Open-ended written response.

34. In the past twelve months, have you gotten together informally with or worked with others in your community or neighborhood to try to deal with some community issue or problem?



35. How successful do you feel in your work life? Do you feel:



36. What about your success in balancing your paid work with your family life? Do you feel:



37. Have you ever been on active duty for military training or service for two consecutive months or more?



- **37a.** If yes, what was your total time on active duty? *Open-ended written response.*
- **37b. What was the highest rank you achieved?** *Open-ended written response.*
- 38. Have any members of your immediate family—that is, your spouse, parent, children, brothers, or sisters—ever served in the armed forces?



39. Do you personally feel that the White House Fellows program is non-partisan?



40. Have you actively campaigned for a presidential candidate in any presidential election?



41. Using the following five-point scale, how would you describe yourself? Are you a...



42. Have you changed political party affiliation since your Fellowship year?

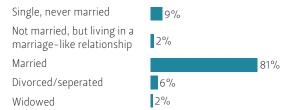
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Yes, 18% No, 82%
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43. Who are three public figures, currently living or deceased, whom you admire?

Open-ended written response.

44. What were the last two books you read? Open-ended written response.

45. What is your marital status?



- **46.** If you are currently married, what is your spouse's occupation? *Open-ended written response.*
- 47. If you are currently married, were you married at the time of your White House Fellowship?



48. If you were married at the time that you began your White House Fellowship, are you still married to the same person?



49. How many children have you ever had?

Average answer: 2.2 children

50. If you have children, did you ever stay at home to take care of them for more than six months?



51. If you have children, did your spouse ever stay at home to take care of them for more than six months?



- **52. What is your date of birth?**Open-ended written response.
- **53.** Where did you grow up?

 Open-ended written response.
- **54.** What was your father's occupation? *Open-ended written response.*
- **55. What was your mother's occupation?** *Open-ended written response.*
- 56. Were both your parents born in this country?

Yes, 77% No, 24%

56a. If no, where were your parents born?

Open-ended written response.

57. What is your religious preference?



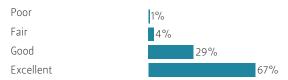
57a. If Protestant, what church or denomination?

Open-ended written response.

58. How important is religion in your own life?



59. Would you say your own health, in general, is excellent, good, fair, or poor?



60. How would you describe your life?



61. How tall are you without your shoes on?

Male average: 5'11" Female average: 5'6"

62. How much do you weigh?

Male average: 191 lbs Female average: 144 lbs

63. At the time you were selected as a White House Fellow, how much did you weigh?

Male average: 181 lbs Female average: 132 lbs

64. During your Fellowship year, approximately how many days of work did you have to miss because of illness? *Open-ended written response.*

65. In the last year, have you been interviewed by the press?



65a. If yes, when was the last time you were interviewed?

Open-ended written response.

65b. What was the subject of this interview?

Open-ended written response.

66. In the last year, have you appeared on television?



66a. If yes, when was the last time you appeared on television? *Open-ended written response.*

66b. What was the subject of this television appearance? *Open–ended written response.*

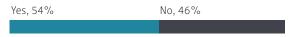
67. Have you ever lived in a country other than the United States?



67a. If yes, what other countries have you lived in?

Open-ended written response.

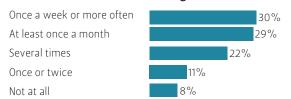
68. Can you speak a language other than English?



68a. If yes, please list all other languages you speak:

Open-ended written response.

69. Within the last 12 months, how often did you do volunteer work for a charitable organization?



70. Did you hold any leadership positions in college?



71. Finally, what single accomplishment in your life thus far are you proudest of? *Open-ended written response.*

72. Would you like to receive a copy of the results from this survey?

Yes, 95%	No, 5%